OSASEC

Health,

Safety and Environmet

Policy

2025

v.1.0

Health, Safety and Environmet Policy

Introduction

As a company operating in the cybersecurity and technology sectors, OSISEC acknowledges its responsibility to provide a safe and healthy workplace while protecting the environment. This Health, Safety, and Environment (HSE) Policy defines our principles and expectations for promoting occupational safety, preventing work-related accidents, and reducing our ecological footprint. The policy aligns with internationally recognized standards such as ISO 45001 and ISO 14001, and reflects our core values of accountability, care, and continuous improvement.

1. Purpose

This policy outlines OSISEC's commitment to safeguarding the health and safety of its employees, contractors, and stakeholders, as well as minimizing our environmental footprint across all company activities.

2. Scope

Applies to all OSISEC facilities, projects, employees, contractors, and suppliers globally.

3. Health and Safety Principles

- Provide a safe and healthy work environment in compliance with ISO 45001.
- Conduct regular risk assessments and emergency preparedness drills.
- Ensure access to appropriate personal protective equipment (PPE).
- Promote employee wellness and ergonomic workplace design.
- Implement fire safety and first aid readiness protocols.
- Establish health monitoring practices and mental well-being support.

4. Environmental Protection

- Comply with ISO 14001 and all relevant environmental regulations.
- Prevent pollution and manage waste responsibly.
- Minimize energy and resource consumption.
- Promote green procurement and eco-conscious practices.
- Monitor greenhouse gas emissions and aim for carbon footprint reduction.

5. Responsibilities

- Management ensures implementation, resource allocation, and monitoring.
- Employees must follow HSE rules and report unsafe conditions.
- Contractors and partners must comply with OSISEC's HSE standards.
- HSE Officers (if assigned) shall oversee audits, training, and compliance tracking.

6. Continuous Improvement

- Set annual HSE performance targets.
- Maintain an incident reporting and corrective action system.
- Train employees on HSE awareness.
- Conduct periodic internal audits and review improvement opportunities.
- Integrate feedback from HSE events into policy updates.

Approved by

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