



Sustainability

Policy

2024

v.1.0

Sustainability Policy

Introduction

OSISEC is committed to building a future-oriented, resilient, and responsible business that respects both people and the planet. As a technology company in the cybersecurity sector, we recognize the impact of our digital operations and supply chains on environmental and social ecosystems. This Sustainability Policy establishes a framework to align our day-to-day decisions with long-term goals in environmental stewardship, social responsibility, and economic ethics. It reflects our values of accountability, transparency, and innovation.

1. Purpose

At OSISEC, we recognize that sustainable practices are integral to the long-term success of our business and the protection of our shared environment. This policy outlines our commitment to sustainability across environmental, social, and economic dimensions.

2. Scope

This policy applies to all OSISEC operations, employees, contractors, partners, and suppliers.

3. Environmental Responsibility

- Monitor and minimize our carbon footprint.
- Promote digital energy efficiency through sustainable IT infrastructure.
- Reduce paper and e-waste; promote recycling.
- Prefer environmentally responsible suppliers and products.

4. Social Responsibility

- Uphold human rights and labor standards in all operations.
- Encourage gender equality and support women's employment.
- Create a safe, inclusive, and respectful work environment.
- Support community initiatives and educational outreach.

5. Economic Sustainability

- Ensure ethical governance and anti-corruption practices.
- Promote sustainable procurement and responsible sourcing.
- Integrate sustainability considerations in all business decisions.

6. Compliance and Standards

- Align with ISO 26000 (Social Responsibility), ISO 14001 (Environmental Management), and relevant local regulations.
- Engage stakeholders in our sustainability journey.

7. Continuous Improvement

- Set annual sustainability goals.
- Report progress transparently through a Sustainability Progress Report.
- Train employees on sustainability awareness.

Approved by

CEO: Bulent KONUK

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